



Sunday, November 22, 2009

To: Our Valued Customers, Staff, Vendors, and Associates

RE: ANNOUNCEMENT

Operations Manager Red Deer

Please join me in congratulating Scott Racine on his promotion to Operations Manager for the Red Deer Location.

Scott started with SDS on July 22, 2003 in our Calgary location. Scott joined our team as a helper and has continued to grow his skills and experience with us for over 6 years. Scott has most recently been training in Kelowna with the anticipation that an opportunity would arise. Scott has dedicated himself to learning many new tasks, including our POS computer system, order entry, purchasing and inventory systems. Scott has assisted with the over-all management of the Kelowna safety program, assisted with the maintenance program and employee training.

Scott has been an exceptional crane operator and class one driver that has advanced through the ranks of SDS. The dedication and leadership from his peers in combination with his positive attitude towards learning, dedication to our partner customers and his teammates has truly shown all the characteristics of a great leader.

Scott will be taking over for Vince in the New Year and working in both Kelowna and Red Deer until this time. Scott is very excited about working with all of the team in Red Deer and is looking forward to the challenges of his new position.

Scott, we are all very proud of your dedication and accomplishments. Congratulation's from all of us at SDS on your new position.

Sincerely,

A handwritten signature in black ink that reads 'S. Webster'.

Scott Webster  
Vice-President Operations  
Shoemaker Drywall Supplies