



Please join me in congratulating Brian Istace on his promotion to Roofing Manager!

Key responsibilities as Roofing Manager include working closely with our customers, vendors, and branches to ensure we have the appropriate inventory mix and product offering on a daily basis. In addition, Brian will provide ongoing staff training and customer support on new products and systems in conjunction with our manufacturing partners.

Brian will work closely with myself and all our staff, focusing on improving our residential roofing business to ensure we are servicing our clientele to the highest standards.

Brian will be based out of Calgary and will be responsible for our Western Canadian business, and as such, will be visiting each market regularly.

As Brian transitions into the role Sean Ryan will continue to mentor and support Brian. It's with Sean's encouragement and support Brian has been preparing to take on the role when timing made sense.

I would like to thank Sean for being such an integral part of SDS's growth and success in the roofing business, his commitment and dedication has played a tremendous role in the direction we have gone.

Brian will officially take on his new role in April and shortly afterwards will be visiting each of our locations to get familiar with individual market requirements, customers, and local staff.

Brian, on behalf of SDS congratulations on the promotion, I have no doubt you will be successful and make all those around you successful as well!

Sincerely,

A handwritten signature in blue ink, appearing to read 'Greg Holunga', with a long, sweeping underline that extends to the right.

Greg Holunga, C.I.M.
Vice President of Sales